

Interview Questions You May Be Asked

1. Tell me about yourself.
2. What do you know about our industry/company?
3. Why are you currently looking-what are you looking for? (be positive in response)
4. What are your career goals for the next 3-5 years?
5. Describe a time when you had to work on your own in a hectic environment, without a lot of help or guidance. (evaluating your proactiveness, decision-making, resourcefulness)
6. Tell me about a recent assignment that required you to work under extreme pressure to complete the assignment. (evaluating ability to perform under, and respond to, pressure)
7. Tell me about a complex project you have worked on. (evaluating what you consider complex)
8. Tell me about a time when you had to work with someone you didn't like... (they are asking this question to see if you are able to identify and solve problems and can be a trap to see if you would actually say you do not like certain people, or rather you like everyone, just find some more challenging to collaborate with than others, and how you work with the more challenging folks).
9. Tell me about a time when you had to get an idea accepted by others.... (they are asking this question to see if you have leadership abilities).
10. What is your greatest accomplishment and why? (They want to see who/what you attribute as important to your successes. Is it all about you or do you highlight the influence of others?)
11. Tell me about how you schedule your time during the work day? (they are asking this question to see if you have the ability to develop goals and then develop plans to achieve these goals).
12. What are your greatest strengths and weaknesses? (come up with three each – usually ask for one or two)
13. What kinds of decisions are most difficult for you? (Hint: usually those that may impact others)
14. Why do you think you will be a fit for this position? (Opportunity to highlight your emotional intelligence...speak about what others have said regarding your ability to relate to people at all levels)
15. What interests you most about this position? (needs to be more than “I need a job”)
16. Why should I hire you? Why do you want to work for this company? (relate it to the core values, passion for the product/service/people)
17. What did you like most/least about your previous position? (be truthful without being negative)
18. What will your current supervisor say about you? (be honest, use highlights from your review)
19. Describe your style of learning. (key is you know what it is, and can adapt to multiple styles)
20. What kind of a leader are you?